

CURRICULUM VITAE

SOLOMON NEGASH

Assistant Professor

August 15, 2007

GENERAL INFORMATION

Kennesaw State University
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Kennesaw, GA 30144
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EDUCATION

- 2001** Doctor of Philosophy, Claremont Graduate University, Claremont, California. Information Systems Major.
- 1998** Master of Science, School of Information Science, Claremont, California. Management of Information Systems Major.
- 1992** Master of Business Administration, The George L. Graziadio School of Business and Management, Pepperdine University, Malibu, California. Business Administration Major.
- 1987** Master of Science, College of Engineering, California State University–Pomona, Pomona, California. Mechanical Engineering Major.
- 1981** Bachelor of Science, College of Engineering, Addis Ababa University, Addis Ababa, Ethiopia. Mechanical Engineering Major.

PROFESSIONAL EXPERIENCE

- 2003 – Present** Assistant Professor, Kennesaw State University. Responsible for coordinating the Bachelor of Science in Information Systems program and for teaching in the graduate and undergraduate programs at the Computer Science and Information Systems department.
- 2002 – 2003** Assistant Professor, Chapman University. Responsible for educating business students on the principles of management of information systems at Argyros School of Business and Economics.
- 2001 – 2002** Assistant Professor, University of California—Riverside. Responsible for educating undergraduate business majors in the strategic application of information technology, database concepts, and management of information systems concepts at A. Gary Anderson Graduate School of Management.
- 1998 – 2001** Senior Business Analyst and Developer. Responsible for analyzing customer business problems and developing information systems solutions at a global consulting

firm—Cambridge Technology Partners. As a consultant at Cambridge Technology Partners I was the senior business analyst at several corporations including:

- Toyota Motor Sales, Torrance, California – Responsible for customer satisfaction survey analysis;
- USA Networks, Marina Del Ray, California – Responsible for business assessment for Merger & Acquisition;
- American Honda Motors, Torrance, California – Responsible for the analysis of financial systems to support customer Account Servicing;
- PeoplePc, San Francisco, California – Responsible for eCRM implementation, a customer relationship and marketing analysis for a DOT COM company;
- JF Shea, Walnut, California – Responsible for Data Warehouse development to support customer satisfaction surveys and warranty services in the construction industry;
- Western Financial Services, Irvine, California – Responsible for Data Warehouse development for financial data analysis;
- Electric Power Research Institute (EPRI), Palo Alto, California – Responsible for Enterprise Resource Planning (ERP) package implementation to support order entry and inventory management;
- Infinium Software, Boston, Massachusetts – Responsible for evaluation of material management modules for a software developer;
- PeopleSoft, Pleasanton, California – Responsible for custom development for enterprise wide workforce management system.

Spring 1999 Adjunct Professor, California State University—Fullerton. Responsible for teaching undergraduate business majors at the department of information systems and decision sciences.

Winter 1999 Adjunct Professor, Loyola Marymount University—Los Angeles. Responsible for teaching undergraduate business majors at the college of business administration.

1995-1998 Proprietor, TNC Business Solutions, Thousand Oaks, California. Responsible for operating and managing my own business consulting firm. Delivered solutions including preparing business case; gathering and analyzing requirements; implementing multiple EPR modules: order processing, accounts receivable, general ledger, accounts payable, requisition and purchasing, payroll, bill of materials, inventory, manufacturing and operations, shipping and receiving.

1995-1997 System Analyst, California Manufacturing Technology Center, Hawthorne, California. Responsible for ISO 9000 audit, analyzing business processes for manufacturing companies, preparing business case, recommending alternative solutions, and implementing selected option.

1986-1994 Plant Manager, Western Saw Manufacturers, Oxnard, California. Responsible for meeting monthly and quarterly manufacturing goals. Developed monthly forecasts, managed daily and weekly operational schedules, and managed a 24-hour, 7-day a week, manufacturing plant. Worked in different rank from programmer to special project manager:

- Special projects manager – Responsible for directing the effort of purchasing an ERP package, conduct package evaluation workshop for EPR software, prepare request for proposals (RFP) and evaluate submissions, and prepare the organization for ISO 9000 audit.

- Plant manager – set daily, monthly and quarterly goals, manage day-to-day operations, implement safety rules in association with OSHA (Occupational Safety and Hazard Agency) and Workers Compensation group, manage a 24-hour shift operation.
- Supervisor – manage resources and run daily production schedules
- Programmer – computer aided design (CAD), computer aided manufacturing (CAM), and CNC programming

1984-1986 Research Assistant, California Polytechnic University—Pomona. Responsible for assisting in research and tutoring physics and mathematics students.

- Research assistant – assisted research on solar energy development.
- Researcher in training – received scholarship to develop a programming model for tracking solar energy collector dishes.
- Reader – grade for physics and mathematics professors; tutor college students in physics and mathematics.

1981-1984 Analyst and Plant Manager, Ethiopian Water Works Construction Authority, Addis Ababa, Ethiopia. Responsible for analyzing tender documents and managing transportation maintenance.

- Analyst – analyzed tender documents for the purchase of construction equipments.
- Plant Manager – managed the equipment and vehicle maintenance, with a staff of 60 technicians.

MEMBERSHIP IN PROFESSIONAL ORGANIZATIONS

- Association of Information Systems (AIS)
- Association for Computing Machinery (ACM)
- Southern Association of Information Systems (SAIS)
- Information Systems Doctoral Students Association (ISDSA)
- Association of Support Professionals (ASP)

HONORS, AWARDS, AND FELLOWSHIPS

Scholarship of teaching:

- Distinguished Graduate Teaching award, 2007, Kennesaw State University
- Nominated for internationalizing the curriculum, 2006, KSU representative to the Georgia Consortium for International Studies (<http://www.gacis.org/award.html>)
- Distinguished e-Learning Award, 2005, Computer Science and Information Systems Department, Kennesaw State University

Service:

- Certificate of Appreciation for serving as guest speaker and panelist, January 27, 2007. Awarded by New Generation at the Empowering our Community Conference in Atlanta, Georgia.
- Certificate of Appreciation for serving in the conference committee, March 20, 2005. Awarded by ACM at the 43rd ACM Southeast Conference in Kennesaw, Georgia.

- International Goodwill and Understanding award, 2003, The 10th Annual Soroptimist International award, Upland, California
- Certificate of Recognition, 2003, California State Senate, Upland, California
- Certificate of Recognition, 2003, California State Assembly, Upland, California

TEACHING, SUPERVISION, & MENTORING

COURSES TAUGHT AT KENNESAW STATE UNIVERSITY

1. CSIS 3600, System Analysis and Design, taught 13 times
2. CSIS 3600-Online*, System Analysis and Design, taught 1 time (*this class was designed and taught as a fully online class with real-time interaction)
3. CSIS 4840, Information Resources Management and Policy, taught 4 times
4. CSIS 4841, Information Technology Connections, taught 4 times
5. IS 8050, Project Management Methods, taught 2 times
6. IS 8060, Information Systems Development Methods & Technologies, taught 7 times
7. IS 8950, Information Systems Policy and Strategy, taught 2 times
8. IT 3700, Information Technology Management, taught 2 times

COURSES TAUGHT AT OTHER INSTITUTIONS

Chapman University, Orange, California

1. CPSC 408, Database Management, taught 3 times
2. MGSC 300, Management Information Systems, taught 3 times

University of California—Riverside, Riverside, California

3. BSAD 177, Strategies in Information Systems, taught 1 time
4. BSAD 173, Introduction to Databases for Management, taught 1 time
5. BSAD 170, Introduction to Management of Information Systems, taught 2 times

California State University—Fullerton, Fullerton, California

6. ISDS 265, Introduction To Computing And Programming Concepts, taught 1 time
7. ISDS 410, Information Resources Management, taught 1 time

Loyola Marymount University, Los Angeles, California

8. ISQM 370, Management Information Systems, taught 4 times

STUDENT SUPERVISION AT KSU

Directed Study:

1. John Vandegrif, MSIS student, enrolled in IS 8910, research topic was Project Management, 2006/2007
2. Tonya Byrd, MSIS student, enrolled in IS 8910, research topic was Business Analysis and Data Warehousing, 2006/2007
3. Kathy Hutchins, Coles College of Business, enrolled in IT 4400, research topic was Multimedia Education Repository for Learning and Online and Teaching, 2006/2007
4. Adey Woldelessie, Coles College of Business, enrolled in IT 4400, research topic was e-Readiness, 2006/2007

5. Sri Krishna, MSIS student, enrolled in IS 8910, research topic was e-Learning technologies, 2005/2006
6. Janakiram V. Lakkapragada, MSIS student, enrolled in IS 8910, research topic was Business Process Management: An insight into its benefits, 2004/2005.

Research Supervision:

1. Sri Krishna, MSIS student, e-Learning technologies, 2005/2006
2. Lavanya Patala, MSIS student, technology in developing economies, 2005/2006

STUDENT SUPERVISION AT OTHER INSTITUTIONS

Thesis Supervision:

1. Dawit Tibebe, thesis chair, masters thesis at Addis Ababa University, worked on the use of information and communication technology in education the case of Addis Ababa University, 2005/2006
2. Samuel Eweni, thesis committee member, Ph.D. thesis at Southern University, Baton Rouge, LA, working on e-Readiness, 2006/2007

Research Supervision:

Michelle S. Carter, MSIS student, Georgia State University, working on open source software, 2006/2007

STUDENT ADVISING (other than student supervision) at KSU

1. Undergraduate students, I advise over 30 per year
2. Graduate students, I advise 10 per year

**SCHOLARSHIP OF TEACHING; RESEARCH AND CREATIVE ACTIVITY;
PROFESSIONAL SERVICE; AND/OR ADMINISTRATION & LEADERSHIP**

PUBLICATIONS

Scholarly Books (Editor):

Negash, S., Whitman, M., Woszczynski, A., Hoganson, K., and Mattord, H. (in press), Distance Learning for Real-Time and Asynchronous Information Technology Education, IGI Global, Hershey: Information Science Reference.

Refereed Journal Articles (submitted):

Hung, S. Y., Chen, C. C., Lee, W. J., and Negash, S. (submitted). E-Learning Adoption Framework: Determinants of e-Learning Adoption Decision for Hospitals.

Sood, S., Negash, S., Kifle, M., Mbarika, V. W., and Prakash, N. (submitted). Healthcare Actors in Telemedicine: Adoption by Public vs. Private Hospitals in India.

Refereed Journal Articles (published):

1. Rodgers, W. and Negash, S. (2007). The Effects of Web-Based Technologies on Knowledge Transfer. *Communications of the ACM*, 50(7), 117-122.
2. Negash, S., Wilcox, M. V., Emerson, M. (2007). "Synchronous Hybrid e-Learning: Teaching Complex Information Systems Classes Online." *International Journal of Information and Communication Education*, Vol. 3, Issue 3, pp. 1-13.
3. Rodgers, W., Negash, S., and Suk, K. (2005). "The Moderating Effect of Online Experience on the Antecedents and Consequences of Online Satisfaction". *Psychology & Marketing*, Vol. 22, pp. 313-331.
4. Negash, S. (2004). "Communities of Practice to overcome Africa's brain-drain: The role of Information Communication Technology." *Horn of Africa Journal of AIDS*, Vol. 1, Issue 2, pp. 73-78.
5. Negash, S. (2004). Business Intelligence. *Communications of the Association of Information Systems*, Vol. 13, pp. 177-195.
6. Negash, S., Ryan, T., and Igbaria, M. (2003). Quality and Effectiveness in Web-based Customer Support Systems. *Information and Management*. Amsterdam: Sep 2003, Vol. 40, Issue 8, pp. 757-768.

Refereed Chapters in Books:

7. Negash, S. and Gray P. (In Press) "Platforms for Business Intelligence" in F. Burstein and C. W. Holsapple (eds.) *Handbook on Decision Support Systems 2*, New York: Springer
8. Negash, S. and Wilcox, V. M. (In press). E-Learning Classifications: Differences and Similarities. In Negash, S., Whitman, M., Woszczynski, A., Hoganson, K., and Mattord, H. (Eds.), *Distance Learning for Real-Time and Asynchronous Information Technology Education*, IGI Global, Hershey: Information Science Reference.
9. Negash, S. (2006). ICT for Ethiopian Community Development. In Marshall, S., Taylor, W., and Yu, X. (Eds.), *Encyclopedia of Developing Regional Communities with Information and Communication Technology* (pp. 370-376). Hershey: Idea Group Reference.

Refereed Proceedings:

10. Hung, S. Y., Chen, C. C., Lee, W. J., and Negash, S. (2007). Managerial, Organizational and Technical Factors Promoting E-Learning Adoption in Hospitals. 38th Annual Meeting Decision Sciences Institute, Phoenix, Arizona, November 17-20, <http://dsi.byu.edu/dsis/view.pl?ses=IS17>
11. Negash, S. (2007). E-Learning Classification: Formats for Online Course Delivery. *E-Learn 2007: World Conference on e-Learning in Corporate, Government, Healthcare, and Higher Education*, October 15-19, Quebec City, Canada.

12. Sood, S., Negash, S., Mbarika, V. W., Kifle, M., and Prakash, N. (2007). Differences in Public and Private Sector Adoption of Telemedicine: Indian Case Study for Sectoral Adoption. Third Information Technology in Health Care (ITHC) Socio-technical Approaches, August 28-30, Sydney, Australia.
13. Negash, S. and Carter, M. S. (2007). Open Source Software Adoption: Differences between Developed and Developing Economies. Proceedings of the Thirteenth Americas Conference on Information Systems, August 9-12, Keystone, Colorado.
14. Negash, S., Xie, Y., and Byrd, T. R. (2007). Shared Syllabus for CS and IS: A Strategy for Common Course Delivery. World Congress in Computer Science, Computer Engineering, and Applied Computing, June 25-28, Las Vegas, Nevada.
15. Negash, S. and Wilcox, V.M. (2007). Real-Time Virtual Learning Environments. Information Resource Management Association (IRMA) International Conference, Proceedings of the 18th IRMA International Conference, May 19-23, Vancouver, British Columbia, Canada.
16. Negash, S., Ewen, S., Diack, M., and Mbarika, V. (2007). Beyond e-Readiness: Real Impact/Real Access for e-Learning in Sub Saharan Africa. Second International Conference on ICT for Development, Education and Training, May 28-30, Nairobi, Kenya.
17. Ranganathan, S., Negash, S., and Wilcox, M. V. (2007). Hybrid Learning: Balancing Face-to-Face and Online Class Sessions. Proceedings of the Tenth Annual Southern Association for Information Systems (SAIS) Conference, March 9-10, Jacksonville, Florida.
18. Negash, S., Carter, M. S., Chen, C. C., and Wilcox, M. V. (2007). Open Source Software for Economically Developing Countries: A Free IT Solution for Success? Proceedings of the Tenth Annual Southern Association for Information Systems Conference, March 9-10, Jacksonville, Florida.
19. Negash, S. (2006). Information and Communication Technology (ICT) Investment in Economically Developing Countries. Proceedings of the Twelfth Americas Conference on Information Systems, August 4-6, Acapulco, Mexico.
20. Negash, S. and Patala, L. (2006). Telecommunication Investment in Economically Developing Countries. Proceedings of the Ninth Annual Southern Association for Information Systems Conference, March 11-12, Jacksonville, Florida.
21. Negash, S. (2006). Number of Internet Users: Measuring Digital Access Progress in Economically Developing Countries. Proceedings of the Ninth Annual Southern Association for Information Systems Conference, March 11-12, Jacksonville, Florida.
22. Negash, S. (2005). Library and Educational Access for Progress (LEAP): Information access as enabler for development. Proceedings of the Third International Symposium on Ethiopian Development Studies, June 18-19, Addis Ababa, Ethiopia

23. Negash, S. (2004). The Role of Top Management for ICT Assimilation: a framework for developing countries. International Symposium on ICT Application and Education, October 19-20, Addis Ababa, Ethiopia
24. Negash, S. (2004). Lessons learned in global videoconference training: Action research at a community-based organization. Proceedings of the Tenth Americas Conference on Information Systems, August 4-6, New York, NY
25. Negash, S. (2004). Information Communication Technology (ICT) Assimilation: National rollout in a developing country. CD-ROM Proceedings of the European and Mediterranean Conference on Information Systems (EMCIS), July 24-27, 2004, Tunis, Tunisia, Editors: Zahir Irani, Sarmad Alshawi & Omiros D. Sarikas. ISBN: 1-902316-40-1.
26. Negash, S., Beccerra-Fernandez, I., Rodgers, W. (2004). Taxonomy of Knowledge Creation Process by Organization Type: Are some types of organizations better equipped to convert tacit/explicit knowledge? Seventh Annual Southern Association for Information Systems Conference, February 27-28, Savannah, Georgia.
27. Negash, S. and Rodgers, W. (2003). Effects of Information Quality and Reliability on Knowledge Transfer. The Third International Conference on Knowledge, culture, and change in organization, August 11-14, Penang, Malaysia.
28. Negash, S. and Gray, S. (2003). Business Intelligence. The 9th Americas Conference on Information Systems, August 4-5, 2003, Tampa, Florida.
29. Rodgers, W. and Negash, S. (2002). Quality and Reliable Information Viewed as a Knowledge-Based Asset. The Transparent Enterprise: The Value of Intangibles Conference, November 25, 2002, Madrid, Spain.
30. Rodger, W. and Negash, S. (2002). Quality Information Depicted as a Knowledge Asset to the Firm. In D. Zeghal (Ed.), Intangible Assets, Intellectual and Human Capital. CGA Accounting Research Center: University of Ottawa, pp. 137-158.
31. Negash, S. (2001). Factors Affecting a Web-Based Customer Support User Interface: Survey and Analysis. The Fourth International Conference on Electronic Commerce Research (ICECR-4), November 8-11, Dallas, TX.

Other published works:

32. Negash, S. and Xie, Y. (2005). Business Intelligence. IS World Encyclopedia, http://ispedia.terry.uga.edu/?title=Business_Intelligence

PRESENTATIONS

Refereed Conference Presentations:

The MERLOT African Network (MAN) Project: Expanding the Community of Practice to Africa. Diack, M., Hanley, G., *Negash, S.*, and Mbarika, V. Multimedia

Educational Resource for Learning and Online Teaching (MERLOT) Seventh International Conference, New Orleans, Louisiana, August 7-10, 2007. International Panel Presentation.

The African Taste of MERLOT: Harnessing the Wealth of Free Global Digital Learning Resource Repositories. Diack, M. (co-moderator), *Negash, S. (co-moderator)*, and Mbarika, V. Second e-Learning Africa Conference, Nairobi, Kenya, May 27-30, 2007. International Workshop.

Common course for CS and IS: A Strategy for Teaching Data Warehousing and Business Intelligence. *Negash, S.* and Xie, Y. ACM Special Interest Group on Computer Science Education, Covington, Kentucky, March 7-10, 2007. International Paper Presentation.

Support Issues in distance Learning—Supporting Teachers and Learners. Baker, N. C., Hoganson, K., Goff, D., Nelson, M. L., and *Negash, S. (moderator)*. Proceedings of the 43rd Annual Southeast Regional Conference—Volume 1 ACM-SE 43, Kennesaw, Georgia, March 18-20, 2007. Regional Panel Presentation, on campus.

Taking Public Journalism to Africa : Face-to-face and high tech approaches. Akers, T., Johnson, P.H., *Negash, S.*, Teel, L.R., and Witt, L. Association for Education in Journalism and Mass Communication (AEJMC) Mid-Winter Conference, Kennesaw, Georgia, February 12, 2005. National Panel Presentation, on campus.

Rodgers, W. and *Negash, S.* (2002). Quality Information Depicted as a Knowledge Asset to the Firm. *Intangible Assets. Intellectual and Human Capital*, Ed. Daniel Zeghal, pp. 137-157. Certified General Accountants Accounting Research Centre University of Ottawa. Ottawa, Ontario.

Web-based Customer Support Interface: Determinant and Indicators. *Negash, S.* ICIS Doctoral Consortium, Brisbane, Australia, December 2000. International Paper Presentation.

Non-Refereed Conference Presentations:

Remote Teaching, *Negash, S.*, International Workshop on Development and Launch of Ph.D. Program in Information and Communication Technology, Addis Ababa University, Addis Ababa, Ethiopia, February 26-30, 2007. International Invited Presentation.

Videoconferencing to promote telemedicine. *Negash, S.* The third annual Ethiopian North American Health Professionals Association conference, Silver Spring, Maryland, 2004. International Invited Presentation.

Analysis and findings of university level Information Systems challenges, *Negash, S.*, July 2001, presented to the executive management at Claremont Graduate University, Claremont, California. Local Invited Presentation.

Salient issues in web-based customer support interface to the Board of Visitors at Claremont Graduate University, School of Information Science, Claremont, California, May 2000. Local Invited Presentation.

GRANTS and CONTRACTS

Funded Projects as PI:

Summer Programming, Animation, Robotics, and Computing (PARC) program at KSU, Negash, S. and Shaw, A., National Science Foundation through Georgia Institute of Technology, funded \$14,997.00, April 2007.

Information Security Training for Ethiopia, Negash, S., Whitman, M., Mattord, H., and Honea, K. Ethiopian Government, funded \$7,500.00, March 2005.

Funded Projects as Co-PI:

Comprehensive Prevention Plan, Akers, T., Sowell, R., Blake, B., Bairan, A., Joyce, T., Mauge-Lewis, C., Negash, S., and Burruss Institute. Georgia Department of Human Resources, Received \$226,854.00, March 2005.

Pending Projects as PI:

Rural Programming, Animation, Robotics, and Computing, Solomon Negash, Adrian Epps, and Alan Shaw, US Department of Agriculture Distance Learning and Telemedicine program, pending \$218,830.00, June 2007.

Proposals Submitted but not Funded as PI:

Self-sufficiency for Orphans/OVCs: Community-based Sustainability Model, Solomon Negash and Sandra Hillman, United States Government grant proposal APS-M-OP-04-189, requested \$4,300,000.00, in 2004.

Proposals Submitted but not Funded as Co-PI:

Open Source Tools for Rapid Response Research into Organizational Learning, Jonathan Vangeest, Annette Bairan, John Isenhour, Leonard Witt, and Solomon Negash, National Science Foundation, requested \$108,233.00, in September 2005.

Long-Term Professional Development Training in Evidence-Based Decision Making for Basic Education Policymakers, Akanmu Adebayo, Solomon Negash, Christopher Horne, Mark Patterson, Ikechukwu Ukeje, and Anita VanBrackle, The Association Liaison Office for University Cooperation in Development, requested \$419,344.00, in May 2005.

The Access for Research Information and Communication on AIDS (AfricAIDS) Project, Leonard Witt, Tim Akers, Ping Johnson, Solomon Negash, U.S. Department of Education, requested \$767,844.00, in 2004.

Collaborative Project: Federal Cyber Service: Capacity Building for Programs of Study in Information Security and Assurance, Michael Whitman, Herbert Mattord, Meg Murray, Martha Myers, Solomon Negash, Richard Schlesinger, and Amy Woszczyński, National Science Foundation, requested \$298,613.00, in 2004.

Competitive Contracts Funded as PI:

KSU Global Videoconference Collaboration, Negash, S., KSU Office of Graduate Studies, received \$2,200.00, June 2004.

Noncompetitive Contracts Funded as Co-PI:

Expansion of KSU's Global Videoconference Collaboration, Whitman, M., Mattord, H., and Negash, S., KSU Office of the Chief Information Officer, received \$10,000.00, August 2004.

PROFESSIONAL SERVICE

KENNESAW STATE UNIVERSITY

University:

University Senate, Aug. 2005 – Oct. 2006, member. Responsible for representing the department; made recommendations and actively participated in the senate.

Faculty Counsel, Aug. 2005 – Oct. 2006, member. Responsible for representing the department; made recommendations and actively participated in the counsel.

Faculty Learning Community on Hybrid Learning, Spring 2007, member. Responsible for designing survey instrument, hosting online survey for university use (collected over 500 survey responses), and demonstrated the Marratech synchronous e-Learning system.

Faculty Learning Community on Distance Learning Technologies, Fall 2006, member. Responsible for presenting book summaries and demonstrating several distance learning technologies.

College:

Community Based Learning (CBL) Fellow, 2005—2006, College of Science and Mathematics representative. Designed, distributed, collected, and analyzed CBL survey with college context. Collected input from 48 faculty.

Department or Program:

Coordinator for the Bachelor of Science in Information Systems (BSIS) program, 2006 – current, program coordinator. Responsible for chairing program committee, provide leadership and administration for the program.

Search committee for CSIS department, 2004 – 2006, member. Review faculty applications, interview faculty applicants, and provide input for hiring decisions.

Graduate admission committee for the Masters of Science in Information Systems, 2003 – 2006, member. Responsible for reviewing new graduate applicant portfolio and signed off on accept/reject decisions.

Capstone Course Coordinator, 2006 – current, coordinator. Coordinate the capstone course, IT Connections--CSIS4841. Responsible for identifying and scheduling

external guest speakers for all class sessions; class offered every semester (Fall, Spring, and Summer) and schedule 12-14 external guest speakers per semester.

Capstone Course Coordinator, 2006 – current, coordinator. Coordinate the capstone course, IT Management and Policy—CSIS 4840. Responsible for providing a capstone course experience for the IS graduating class.

Nexus Course Coordinator, 2003 – current, coordinator. Coordinate the nexus course between lower and upper division, Systems Analysis and Design—CSIS 3600. Responsible for coordinating course offering CSIS 3600 that is shared by all three degree programs in the department.

IS Program Committee, 2006 – current, chair. Chair the BSIS program committee. Responsible for providing leadership and direction.

IS Program Committee, 2003 – 2006, member. Responsible for providing input and active participation in the committee.

IS Awareness working group, 2006 – 2007, chair. Responsible for creating advertising and awareness program to attract more students to the undergraduate IS program. Responsible for creating advertising slogans and posters for on campus and off campus consumption. Developed IS awareness campaign posters and slogans, approved by program committee.

IS Curriculum working group, 2006 – 2007, chair. Responsible for reviewing the existing curriculum and providing updates. Completed a first draft update to the undergraduate IS curriculum, approved by program committee.

IS online learning working group, 2006 – 2007, member. Responsible for evaluating online learning offering for the department.

Project Management (PM) certificate program working group, 2006 – 2007, chair. Responsible for evaluating and proposing a PM certificate. Developed rationale and course structure, approved by program committee.

Department strategic direction working group, 2006, member. Responsible for evaluating department opportunities and challenges. Provided recommendations for strategic direction.

Graduate PM certificate working group, 2004 – 2005, Principal Investigator. Responsible for developing the certificate program, collaborate with the College of Business. Completed proposal and submitted with approval by the department.

Institute or Center:

Institute of Global Initiatives, 2003 – current, ad-hoc member. Responsible for providing input in an ad-hoc committee. Active participation for the initiation of the Journal of Global Initiatives.

Country of ... Program, 2004 – 2007, ad-hoc member. Responsible for providing input in an ad-hoc committee. Active participation during the Year of China; arranged a guest speaker on China's influence in Africa.

Other institutional service:

Student clubs including Women in Technology, Circle K, Golden Key, NAACP, etc, 2003 – current, faculty sponsor. Responsible for KSU books for Africa program. Shipped several thousand books to Africa.

PROFESSIONAL SERVICE AT OTHER INSTITUTIONAL AFFILIATIONS

Coordinator of the Information Systems track in the Ph.D. in Information Technology program, 2007, coordinator. Responsible for organizing workshops, facilitating curriculum and research discussions, recruit dissertation advisors, and recruit teaching professors.

Project Management Committee, Ph.D. in Information Technology at Addis Ababa University, 2007, member. Responsible for developing curriculum, recruiting teachers, and dissertation advisors.

Lead person, Ph.D. in Information Technology—Information Systems Track, May 1-25, 2007, headed curriculum development for a new Ph.D. program in Information Systems at Addis Ababa University, Ethiopia.

Master of Ceremony, Stakeholder Workshop for Ph.D. in Information Technology Research at Addis Ababa University, May 25, 2007, headed the full day workshop with invited industry and academe leaders to identify dissertation topics.

Bethany Negash Memorial Foundation, 2001—current, founder. Responsible for establishing Information and Communication Technology training center in Addis Ababa, Ethiopia. Provide FREE basic computing training to 132 persons daily.

THE PROFESSION**Service to Journal:**

African Journal of Information Systems, since 2007, Managing Editor. Responsible for identifying reviewers and managing the paper review and acceptance process.

International Journal of Information and Communication Technology Education, July-September 2007, Guest Editor. Responsible for writing and advertising the call for papers, solicit paper, identify reviewers, finalize accepted papers, administer the editorial process, and write the preface.

Horn of Africa Journal of AIDS, since July 2004, Assistant Editor. Responsible for administering and managing Information and Communication Technology papers submissions.

Service to Professional Association:

Association of Support Professionals, <http://www.asponline.com>, 2002 – current, judge. Responsible, with a panel of judges, to evaluate and select “The Year’s Ten Best Web Support Sites”.

Southern Association of Information Systems (SAIS) Conference, Jacksonville, Florida, March 9-11, 2007, Session Chair. Responsible for chairing a session.

Southern Association of Information Systems (SAIS) Conference, Jacksonville, Florida, March 9-11, 2007, Reviewer. Responsible for reviewing refereed conference papers.

Information Security Curriculum Development Conference (InfoSecCD), Kennesaw, Georgia, Sep. 22-23, 2006, Program Chair. Responsible for administering and managing refereed conference papers.

International Conference on Information Systems (ICIS), 2005, Reviewer. Responsible for peer reviewing refereed conference papers in Knowledge Management Systems track.

Southern Association of Information Systems (SAIS) conference, 2005, Reviewer. Responsible for reviewing refereed conference papers.

Advisory Body for Ethiopian National Information and Communication Technology (ICT), 2004-2005, founder and first chair. Responsible for advising the Ethiopian Ministry of Capacity Building on ICT issues.

Kennesaw State University Men's Basketball Team, November 18, 2003, guest speaker. Responsible in motivating KSU basketball players on "Serving in the Community". Invited by Head Coach Tony Ingel, Kennesaw, Georgia.

THE COMMUNITY

Professionally-Related Service to the Community:

Reported by KSU Global Initiative Newsletter—"Our Ethiopian Connection", Vol. 2 (1), p 7; Fall 2004, principal. Responsible for initiating, managing, and conducting activities including distance learning, Open-Source library, and book collection.

Reported by Industrial Engineering Solutions, a nationwide industrial magazine, March 1996, Project Manager. Responsible for managing the Enterprise Resource Planning (ERP) implementation at a mid-size manufacturing company; an article featuring my work in implementing the ERP system.

Reported by The EMS newsletter, a quarterly newsletter by a developer of ERP systems, Winter 1996, Project Manager. An article featuring my ERP implementation work.

Reported by The Ventura County STAR—business section, a daily newspaper for Ventura County, California, September 22 1995, Project Manager. An article describing my work in assessing information systems needs.

Reported by Turning Point, a quarterly newsletter from California Manufacturing Technology Center, affiliated with the National Institute of Standard and Technology (NIST), Summer 1995, Business Consultant. An article describing my contribution in business solutions development.

Paid and/or Nonpaid Consultation (Provide all pertinent details as appropriate related to the consulting work):

2006, consultation to edit a McGraw-Hill/Irwin textbook titled Information to Systems Analysis and Design by Whitten and Bentley.

August 2004, traveled to Ethiopia for invited consultation to the Ethiopian Ministry of Capacity Building on Information and Communications Technology (ICT).

May 2004, traveled to Ethiopia for invited consultation to the Ethiopian Ministry of Capacity Building on Information and Communications Technology (ICT).

March 2004, traveled to Ethiopia for invited consultation to the Ethiopian Ministry of Capacity Building on Information and Communications Technology (ICT).

2003, received a letter of appreciation from the City Government of Addis Ababa for supporting the city's educational endeavors, Addis Ababa, Ethiopia.

2003, signed Memorandum of Understanding with Addis Ababa City Administration to expand library services, computer training centers, and videoconferencing, Addis Ababa, Ethiopia.

Other Community Services:

Represented KSU in branding the university image, "Solomon Negash doesn't just teach with examples: he teaches by example." Reported by the **Georgia Trend Magazine** in December 2005.

Represented KSU in branding the university image, "Solomon Negash doesn't just teach with examples: he teaches by example." Reported by the **Atlanta Business Chronicle** on November 25, 2005.

4,000 books shipped to Africa. "KSU sends books to Africa"—reported by **KSU Sentinel Newspaper** on April 20, 2005, served as faculty sponsor. Responsible for organizing and managing the Books for Africa program. .

Making a difference, reported by **Marietta Daily Journal** on December 8, 2003—Life Style section, a daily newspaper for the city of Marietta, Georgia; co-founder and president. Responsible for the operation and management of the charitable organization—Bethany Negash Memorial Foundation, <http://BethanyMemorial.org>, a charitable organization co-founded with my wife.

30,000 books shipped to Ethiopia. "Foundation Ships 30,000 textbooks to Ethiopia"—reported by **Chino Hills Champion**, a daily newspaper for the city of Chino Hills, California, July 26, 2003; co-founder and president. Responsible for collecting, organizing, shipping, and distributing the books to Ethiopian universities.

Help orphan children. "A Helping Hand"—reported by **Los Angeles Times**, Los Angeles, California, April 5, 2003, co-founder and president. Responsible for selecting, funding, and educating the children.

Help orphan children. “Family turns grief into a blessing for Ethiopian children”—reported by **Los Angeles Times**, Los Angeles, California, March 28, 2003, co-founder and president. Responsible for managing and administering the charitable organization.

Help orphan children. “Chino Hills couple brings hope to others”—reported by **Chino Valley Daily Bulletin**, Chino Hills, California, March 7, 2003, co-founder and president. Responsible for managing the operations of the charitable organization.

Overcoming grief through community service. “Conquering Pain”—reported by **Chino Hills Champion**, a daily newspaper for the city of Chino Hills, California, March 1, 2003, co-founder and president. Responsible for initiating and managing the operations of the charitable organization.

Helping orphan children. “Business professor gives to orphans in Ethiopia”—reported by **The Panther, Chapman University’s newspaper**, Vol. 81, No. 16, March 3, 2003, co-founder and president. Responsible for initiating and managing the operations of the charitable organization.

Reaching out to the community. “Dr. Negash Reaches Out to Those in Need in Memory of Daughter”—reported by **Happenings, Chapman University’s Community Newsletter**, Vol. 20, No. 37, February 24, 2003, co-founder and president. Responsible for managing the operations of the charitable organization co-founded with my wife, The Bethany Negash Memorial Foundation, Inc, a 501-C-3 nonprofit organization, <http://BethanyMemorial.org>.